



Position:	Date Posted:	Closing Date:	Department:
HSE Advisor	March 12, 2019	March 31, 2019	Operations – Grande Cache
Reporting to:	Education:	Experience	
Superintendent	Full-Time		Minimum 10 years

About Jupiter Resources:

Jupiter Resources Inc. is a Calgary-based independent exploration and production company with an operations office in Grande Cache, Alberta. Jupiter is focused on the acquisition, development and production of unconventional liquids-rich natural gas properties in the core of the Alberta Deep Basin where we are actively developing the Cretaceous intervals, principally targeting the Wilrich, Falher C, Dunvegan and Cardium formations.

Jupiter Resources is one of the top producers of natural gas in Canada with total production of more than 400 MMcfe/day from more than 350,000 net acres of land in the Kakwa, Red Rock, Resthaven and Wolf Creek fields. We have an active development program and operate 92% of our properties.

Jupiter Resources was founded in 2014 and partnered with Apollo Global Management, one of the world’s largest private equity investors, to acquire its properties from EnCana. Jupiter has over 90 individuals dedicated to growing production and enhancing returns by optimizing drilling, completions and development practices to become one of the premier energy companies in Canada.

Position Overview:

Jupiter Resources is seeking an HSE Advisor in our Grande Cache, AB office.

The intent of this position profile is to establish defined expectations at a level of detail that will enable this key position to operate with a clear understanding of required responsibilities, accountabilities and behaviors. This document refers to work performed by an HSE Advisor.

Key Accountabilities:

Goals:

1. Support field operations team to execute daily tasks without incident
2. Work with all teams to apply Jupiter’s HSE Standards and Procedures to all field operations
3. Create a work environment resulting in no harm to people and minimum environmental impact by conducting operations in a safe and reliable manner
4. Achieve continuous improvement through KPI management
5. Promote a positive image for Jupiter as an operator in the Deep Basin

Roles:

1. Represent Jupiter’s interest for all aspects of Health, Safety and Environment in the Grande Cache area of operations
2. Support operations team by monitoring and analyzing HSE performance to identify improvement opportunities and advancement.
3. Provide on sight and direct HSE support for field operations.
4. Develop and maintain relations with local stakeholders
5. Provide HSE support and guidance for hazard evaluation and risk management
6. Provide support to operations teams on Contractor Management initiatives
7. Perform inspections and audits of Jupiter resources sites and processes.
8. Manage and maintain HSE related programs.

Functional area of Responsibilities:

1. Ensure HSE compliance for all Jupiter Operations. Develop and foster an open and transparent HSE culture
2. Ensure HSE policies, standards, regulations and safety initiatives are known to all personnel on Jupiter sites
3. Ensure HSE documentation is current, accurate, effectively distributed and communicated
4. Provide interpretation and guidance on related HSE legislation as required
5. Manage KPI Reporting and HSE Leadership Goals
6. Provide mentorship and coaching to Jupiter's Operations staff on all aspects of Health, Safety and Environment
7. Attend and facilitate when necessary operations meetings to highlight HSE issues
8. Ensure all personnel on site receive full HSE site orientations
9. Provide Health, Safety and Environmental guidance to field operation teams and workforce
10. Perform weekly field visits to assess the state of safety and environmental protection initiatives
11. Support operations staff with incident investigations, ensuring the incident is accurately reported and any action items are assigned and closed out in a timely manner
12. Assist in developing and implementing a robust contractor management process
13. Provide field teams with Contractor Management support
 - a. Review pre-tender and contract awards and assess for competency
 - b. Worksite inspections and contractor spot checks
 - c. Incident investigations
14. Act as custodian of all key HSE documentation relating to field activities

Team & Interdisciplinary Detail Accountabilities:

1. Ensure that HSE reporting is current, accurate, detailed and communicated regularly to Jupiter Management as per protocol
2. Support the operation teams with HSE expertise and operational assistance in a proactive and responsive manner
3. Promote a mutually respectful work environment and safety culture between Jupiter's operations teams and Contractors

Qualifications:

- 10+ years of related HSE experience
- Strong knowledge and applied skill in the area of health, safety and environment
- Demonstrated ability to set a clear leadership example, promoting an atmosphere of mutual trust and respect
- Strong computer skills
- Highly flexible, with solid interpersonal skills that allow one to work effectively with all levels of employees and outside providers
- Able to deal with people sensitively, tactfully, diplomatically and professionally at all times
- Class 5 Drivers License
- Highly developed management skills in the area of:
 - Developing and implementing effective work processes and operation procedures to enhance safe working conditions and operational effectiveness
 - Be able to clearly communicate both verbally and in writing

Application Process:

Interested candidates may submit their resume and cover letter in confidence to Jupiter Resources Inc. via email at hr@jupiterresources.com on or before March 31, 2019.